

V.P. of Ministry Development Position Description

Organization and Mission

Mars Hill Productions is a non-profit, non-denominational media ministry. Its purpose is to use media to draw people to Jesus Christ.

For 40 years, Mars Hill has produced award-winning films and videos that have been used around the world in just about every conceivable venue to communicate the love and truth of Christ with millions of people. (For more information about the ministry of Mars Hill, visit www.mars-hill.org.)

The current focus of Mars Hill is The HOPE, an 80-minute dramatic motion picture presentation of God's redemptive story from creation through Christ. The HOPE is the Gospel in metanarrative form; the "scarlet thread" of the Bible. It has been, and continues to be, so well received in the worldwide missions community that it will likely influence the course of Mars Hill for years to come. The HOPE was produced in a manner that allows it to be effectively and efficiently adapted for any language or culture. With over 68 translations completed and over 25 currently in production, God is allowing The HOPE to play a strategic role in the Great Commission. (View The HOPE online at www.thehopeproject.com. For more information on the ministry of The HOPE, visit www.hopepartnering.com.)

The primary goal of Mars Hill in this present season of ministry is to maximize the potential of The HOPE by building strategic ministry partnerships around the world to a) engage in the creation of linguistic and cultural adaptations of The HOPE, and b) facilitate the dissemination and effective use of The HOPE worldwide, particularly among unreached people groups. The HOPE is continually being updated to make it more useful and accessible to as many people as possible.

General Responsibility

Work closely with the President of Mars Hill to prayerfully develop and implement a comprehensive strategy to fulfill the mission of the ministry. Assume leadership responsibility for major initiatives within that strategy.

Specific Roles & Responsibilities

- Report directly to the President and interact with the Board of Trustees in regard to various activities within the General Responsibility described above
- Assist in recruiting staff and building organizational capacity
- Engage in key donor development and assume an integral role in ministry-wide fundraising strategies
- Build and nurture relationships with strategic ministry partners worldwide
- Communicate the vision for the mission, and represent the ministry to our internal and external communities
- Work with the President, V.P. of Administration and Board of Trustees in the budgeting and financial oversight of the ministry
- Build a personal ministry team of people who will help support the person in this position through their prayers and financial contributions. (Note: As media missionaries, all full-time Mars Hill staff engage in the activity of building ministry teams.)

Qualifications

Character & Personal Qualifications

- A mature Christian . . .
A candidate for this position must be theologically sound and well-grounded in the Word of God.
The candidate must be able to work well with people from diverse theological and cultural backgrounds within the Christian faith.
The candidate must be a person committed to prayer.
The candidate must be firmly rooted in the truth that our significance is not in what we do, but in Christ.
The candidate should understand the difference between doing something for Christ, and letting Christ do it through us.
- Integrated into a local church body
- Agreement with the Mars Hill Statement of Faith ([available upon request](#))
- Missionary passion and perspective - This person should have a basic understanding of the Biblical basis for missions.
- A sense of calling and commitment to the particular mission of Mars Hill and The HOPE within The Great Commission

Technical and Work-Related Qualifications

- Previous experience in a position requiring transferable skills
- Bachelor's degree or higher
- A strategic thinker with entrepreneurial gifting
- Personal experience with the creative process (experience in media production is a plus)
- A Skilled writer
- A Capable public and personal communicator
- Competency with common office/business software applications such as Word, Excel and Outlook is essential.
- The ability to manage others or work independently
- Some familiarity with the functioning of faith based ministries and missions is desirable

Compensation & Benefits

- Salary level is currently open and will be set by the President and Board of Mars Hill based upon a number of factors including: a) the need of the candidate, b) comparable positions in other ministries, c) previous employment and credentials, and d) the prayerful conviction of both the President and the candidate.
- All full-time employees and their families are covered by a generous health insurance package.
- After one year of service, all full-time employees qualify for participation in a 403b retirement plan.
- Minimum two weeks paid vacation per year from onset. Based upon previous work experience, additional vacation time may be warranted.

Contact Information:

Please send resume and inquiries to doug@mars-hill.org.